

Emerson's Blended Learning for Fisher® Products

Training that fits into every working day.



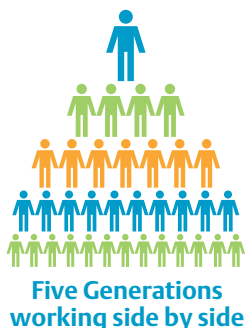
Keeping your personnel knowledgeable in today's thriving process control industry seems like an uphill battle.

You are constantly being pressured to do more with less. The push toward leaner operations typically involves aggressive production deadlines without extra personnel to meet the growing demands. And, as the workforce experiences a generational shift—with baby boomers retiring and millennials stepping in—the knowledge base is leaving and the onboarding process is becoming more critical than ever. A well-trained staff is the foundation of a healthy bottom line and must be prioritized to boost productivity and maintain safe and efficient operations.

Did you know?



People forget 40% of what they learned in 20 minutes and 77% of what they learned in six days.
— The Forgetting Curve, festo-didactic.com



By the year 2018, many employers may see as many as five generations working side by side. This is due to many factors, including the shaky economy and healthier, more active seniors.
— Dr. Anthony Pena, higheredjobs.com

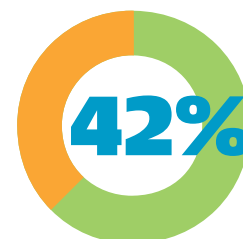
In a 2014 survey, 44% of oil & gas companies in the Americas said skill shortages are the biggest threat to their industry — higher than capital costs, labor costs, or even economic stability concerns.
— OilCareers.com and Air Energi, 2014



30% Will Retire

An estimated 30% of the existing workforce will retire in the next five years, taking a large slice of the operating and commissioning experience into retirement. — Kolmetz.com

42% of abnormal situations or upsets in processing facilities are caused by people or their work context.
— Abnormal Situation Management Consortium



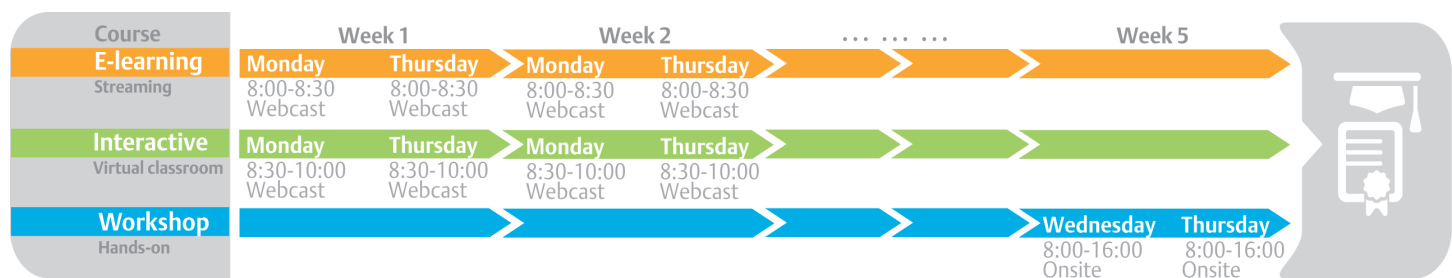
Are you being forced to choose between educating your workforce for long-term success or meeting day-to-day production targets? What if you could do both?

Get more from your investment with:

- Reduced off-site training
- Customizable course material that fits a variety of skill levels
- Integrated hands-on workshops near your facility
- A program that is global and consistent, delivered in local languages and tailored to your regional circumstances

Emerson's Blended Learning for Fisher® products makes it easier to integrate training into your hectic production schedule.

Each course in the Blended Learning program is delivered in three formats—e-learning with streamed instructional videos, live virtual classroom sessions, and a hands-on workshop. This allows students to absorb in-depth content through a variety of channels, at a pace more conducive to retaining information, without the burden of time away from the plant. By continually expanding your employees' skill sets, you empower them with a sense of ownership in the operation's results—a proven ingredient in employee satisfaction and increased retention.



This diagram outlines the schedule of a typical Blended Learning course. With content spread across five weeks, students are able to learn at a more relaxed pace, while continuing to carry out many of their daily job responsibilities.

Localized training to help lower costs

The e-learning modules are delivered as pre-recorded videos that cover each course chapter and are streamed directly to a student's computer, significantly reducing travel expenses and increasing the on-site availability of your personnel. Each 30-minute segment includes instructor lectures, on-screen text to emphasize main points, animated illustrations, and 3D product models. As part of the course registration package, these videos—along with the recorded interactive sessions—are available for a period of time after the initial air date, making it more convenient to review content and increase knowledge retention.

Personalized interactions with instructors

Interactive virtual classroom sessions are held immediately after the e-learning modules. These sessions allow students to participate in live demonstrations, engage with instructors, complete on-screen modules in real-time, and remotely access the necessary software and control equipment. With the ability to supervise each student's activity, expert certified instructors can provide additional one-on-one guidance, when necessary, for a more personalized training experience.

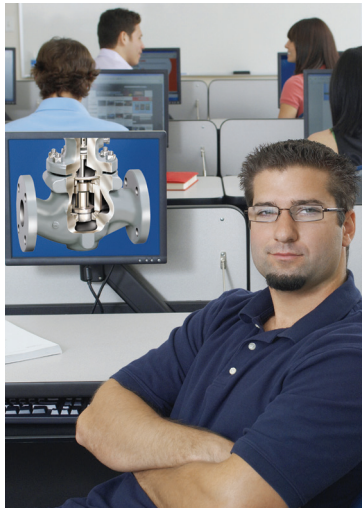
Simulated on-the-job training for safer and more efficient operations

Hands-on training provides your personnel with the necessary skills to help ensure your facility's operations are safer and more profitable. Students put their previous coursework to the test in an informal, face-to-face workshop simulating "on-the-job" tasks. Workshops are led by certified and trained Emerson sales representatives who are fully aware of the latest best practices and unique regional challenges your site may face. This firsthand experience helps prepare your people with the knowledge they need to make critical decisions that could mean the difference between continuous production and an unplanned shutdown.



Achieve a sustainable, competitive edge through a learning model that fits into every working day.

With a more convenient, dynamic, and continuous training approach, Emerson's Blended Learning for Fisher products can provide your personnel with the skills to keep your plant running safely and efficiently.



 <http://www.Facebook.com/FisherValves>

 <http://www.Twitter.com/FisherValves>

 <http://www.YouTube.com/user/FisherControlValve>

 <http://www.Linkedin.com/groups/Fisher-3941826>

© 2015 Fisher Controls International LLC. All rights reserved.

Fisher is a mark owned by one of the companies in the Emerson Process Management business unit of Emerson Electric Co. Emerson Process Management, Emerson, and the Emerson logo are trademarks and service marks of Emerson Electric Co. All other marks are the property of their respective owners.

The contents of this publication are presented for informational purposes only, and while every effort has been made to ensure their accuracy, nothing herein is to be construed as a warranty or guarantee, express or implied, regarding the products or services described herein or their use, performance, merchantability or fitness for a particular purpose. Individual results may vary. All sales are governed by our terms and conditions, which are available upon request. We reserve the right to modify or improve the designs or specifications of our products at any time without notice. Responsibility for proper selection, use and maintenance of any product or service remains solely with the purchaser and end user.

Emerson Process Management
Marshalltown, Iowa 50158 USA
Sorocaba, 18087 Brazil
Chatham, Kent ME4 4QZ UK
Dubai, United Arab Emirates
Singapore 128461 Singapore
www.Fisher.com

